



# Annual Report

FY 2024-2025



**HABILITAT**  
THE PLACE OF CHANGE

# Message From The Executive Director

**Jeff Nash**



**Friends and Supporters,**

**It is my honor to again share with you our year at Habilitat. The highlight of the year was the opening of Pulelehua Hale, our newest transitional housing dedicated to our female graduates. To date, nine graduates have entered this home and began their journey back into the community, bringing the total count to 88 since we opened the first home. Keolahou Hale, four years ago, and Maluhia Hale, three years ago.**

**Generous support from several foundations supported our operations and allowed us to make badly needed restorations on our historical pier, B dorm (for Senior Men) and the Enterprise/ Administration building. With the work completed this year, the overhaul of all facility buildings, began just after the 2020 pandemic, is close to completion. It is my vision to finish the remaining structures in the next few years.**

**The major projects this year certainly took much time and energy from the staff and residents, and I commend them for their efforts. Equally important was the continuing work the Hab team does to service and guide the 200+ residents who passed through our halls this year. There's a page in this report showing the other varied activities and teachings provided, all in the name of creating a well-rounded environment that nurtures the whole person. Our village of supporters and volunteers adds so much to Hab Team's clinical efforts.**

**To all of our supporters, volunteers, staff, and residents, I extend my deepest thanks and gratitude for your time, energy, and dedication to our mission  
With warmest regards,**

**Jeff Nash,  
Executive Director**

# Pulelehua Hale

## Strengthening Transitional Support for Women



**With the funding from the Mackenzie Scott Yield Giving grant, Habilitat has purchased a five-bedroom, four-bath home dedicated to our female graduates. This investment expands our continuum of care and directly addresses the challenges women face after completing long-term treatment.**

**The residence provides a stable, structured environment where graduates can continue their progress while preparing for reintegration into the community. This home is designed to offer consistency, accountability, and support during that critical stage. Pulelehua Hale is distinct from short-term or loosely structured housing. It continues to uphold the standards, values, and disciplines established in treatment, functioning as a bridge between clinical care and independent living.**

**This acquisition is a practical step toward improving outcomes and strengthening the services we provide. It reflects Habilitat's mission to deliver meaningful, lasting support to the individuals we serve.**

**Pulelehua joins its brother houses, Keolahou Hale and Maluhia Hale**



# Facility Developments

We thank the Hab Maintenance crew for their hard work in restoring these essential spaces.



Our Enterprise and Administration building, which was part of the original property, underwent a complete remodel. The renovated facility now includes expanded workspaces, air conditioning, new flooring, upgraded lighting, and fresh interior paint. These long-overdue improvements enhance our operational effectiveness and create a more conducive environment for supporting both skill development and job readiness among our residents. This project was made possible with a grant from the Rosendin Family Foundation, thanks to the many hands that contributed and the hard work and leadership of Habilitat's maintenance crew, led by Kollin Avarell.



Habilitat's pier has been one of the longest to grace the waters of Kāne'ohe Bay. The pier was resurfaced by the Habilitat maintenance crew, using treated lumber to ensure durability and long-term safety. The new structure offers more space, modern lighting, and added benches. The pier plays a vital role in our program; it's where residents hold meetings and spend time with their families during visits. Again, we thank Kollin Avarell and the crew for their hard work in restoring this essential space.

# Did You Know?

**From classes to training and new opportunities,  
Habilitat makes sure growth is balanced and well-rounded**

- **Classes & Testing for GED**
- **OSHA Certifications**
- **Forklift Certifications**
- **CPR Certifications**
- **Data Analytics Via Chaminade University**
- **SERV Safe Certifications**
- **Computer/Digital Literacy classes**
- **Feather Cape Cultural Classes**
- **Creative Writing Class**
- **Smoking Cessation**
- **Yoga Classes**
- **Female Fitness**
- **Breathing/ Meditation Classes**
- **Vagus Nerve Therapy**
- **Tattoo Removal Services**
- **Cosmetic Dental Care**
- **Personal Training**
- **Nutrition Certification**

# Financial Summary

## Financial Highlights Fiscal Year Ending June 30<sup>th</sup>

<b>Revenue</b>	<b>FY 2025</b>	<b>FY2024</b>
Workforce Development Programs	2,583,213	2,315,741
Resident Fees	1,019,288	953,351
Net Investment Return	784,674	701,297
Grants and Contributions	412,145	2,810,412
Fundraising Events	368,712	738,368
Other	<u>165,896</u>	<u>93,451</u>
<b>Total Revenue and Gains</b>	<b>\$5,333,928</b>	<b>\$7,612,620</b>
<b>Expenses</b>		
Program Services	3,824,706	3,734,482
Administration and support Activities	<u>1,040,159</u>	<u>1,094,560</u>
<b>Total Expenses</b>	<b>\$4,864,865</b>	<b>\$4,829,042</b>
Change in net assets	469,063	2,783,578
Net Assets, beginning of year	<u>11,103,103</u>	<u>8,319,525</u>
Net assets, End of year	<b>\$11,572,166</b>	<b>\$11,103,103</b>

# Focus: Food Service Program



We want to recognize the outstanding work of our Culinary Department, led by staff members Justin Worthington and Nicholas Schnedar.

This year, the team has expanded our Meals on Wheels contract and established new partnerships with the Hawai'i Community Youth Facility and Windward Urgent Care Services. These new relationships not only strengthen our ties within the community but also broaden the impact of the services we provide.

At the same time, Justin and Nicholas continue to ensure that the 120+ residents are consistently provided with nutritious meals. In total, this workforce group creates 900+ meals each day.



# Our Founder Vinny Marino

Vinny Marino didn't just talk about change; he lived it. His whole approach to treatment was about keeping it real. He believed people didn't need to be "fixed" with fancy theories or sugarcoated words; they needed honesty, structure, and a whole lot of accountability. Vinny had a way of cutting through excuses and getting straight to the point, but at the same time, he cared deeply about the people in front of him.

To him, treatment wasn't just about quitting drugs or alcohol; it was about learning how to live. He believed in hard work, discipline, and facing yourself head-on. Vinny taught people that if you could show up, put in the effort, and stop running from life, then real change was possible. He combined tough love with genuine compassion, and that's what made his approach stand out.

At the end of the day, Vinny's style was simple: no shortcuts, no handouts, and no nonsense. Just the truth, some grit, and the belief that anyone willing to do the work could turn their life around. He knew this to be true because he himself practiced the very principles he taught every day.



## The Board of Directors

**James Duffy Jr.**  
Chair of the Board  
Hawaii Supreme Court Justice, Retired  
Dispute Prevention and Resolution

**Joaquin Almanza**  
Treasurer  
Hawaiian Cement,  
Retired

**Darryl Vincent**  
President & Chief Executive Officer  
U.S Veterans Initiative

**Victoria Marino**  
Better Homes and Gardens Realty  
Advantage Realty  
Director of Growth

**Tina Keane**  
President and Chief Executive Officer  
Lili'uokalani Trust

**Lila Camacho**  
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**Anthony Gregory**  
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**Jerry Romano**  
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**Ramsey Taum**  
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Life Enhancement Institution  
of the Pacific

**Jeff Nash**  
Executive Director  
Assistant Secretary



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